



HIV/AIDS and the UN System

What are your rights as UN employees?

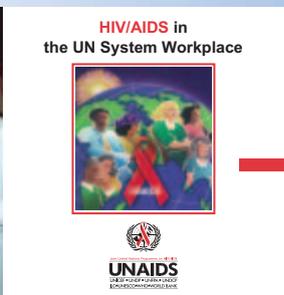
- No workplace discrimination on the basis of real or perceived HIV status
- No obligation to be tested for HIV/AIDS or to disclose your HIV status
- Confidential treatment of medical information
- HIV/AIDS treated as any other illness

How you can help?

- Keep yourself informed about HIV/AIDS
- Protect yourself and others against the virus
- Avoid discriminating against those with HIV
- Support colleagues who are HIV-positive



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UN System HIV/AIDS policy

Contact your Human Resources Department for more information



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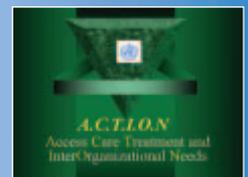
Voluntary Counselling and Testing (VCT)

This **confidential** procedure includes:

- counselling before the test to help you understand and decide for yourself
- a blood test to assess whether you are infected with HIV
- counselling when you receive the result:
 - an explanation of the result
 - advice on what to do, depending upon the result
 - support and referral if necessary to a medical facility

Your right to know:

- to reduce your risk of acquiring or transmitting HIV, to protect yourself and those you love
- to access HIV specific care, treatment and support
- to plan better for the future



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VCT is confidential!



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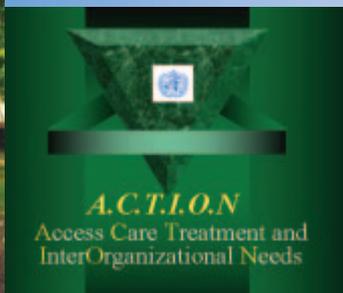
Post Exposure Preventive (PEP) Treatment



- an **emergency** medical response to prevent HIV transmission for UN employees and recognized dependants possibly exposed to HIV (through sexual assault, occupational accident)
- involves medication, a laboratory test, counselling with informed and written consent
- to be effective, medication must start **within 2 hours and no later than 72 hours** after potential exposure and continue for 4 weeks
- PEP starter kits will allow you to receive the preventive treatment as soon as possible and be referred to adequate medical facilities for follow up
- make sure that you and your dependants know how to access PEP starter kits



UNHCR/JMS



WHO/PVirof



Kigali Rwanda country team (JMS/WHO)

In case of emergency, contact:

Name:

Address:

Telephone:

Contact your Human Resources Department for more information



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