



# HIV/AIDS and the UN System

## What are your rights as UN employees?

- No workplace discrimination on the basis of real or perceived HIV status
- No obligation to be tested for HIV/AIDS or to disclose your HIV status
- Confidential treatment of medical information
- HIV/AIDS treated as any other illness

## How you can help?

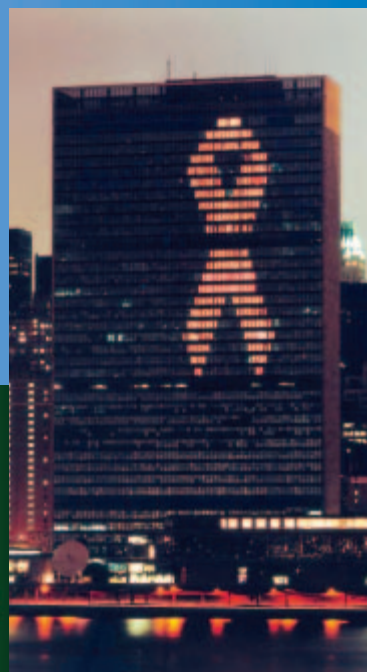
- Keep yourself informed about HIV/AIDS
- Protect yourself and others against the virus
- Avoid discriminating against those with HIV
- Support colleagues who are HIV-positive



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WHO/P.Virot



UN/Debebe

## UN System HIV/AIDS policy

Contact your Human Resources Department for more information



Joint United Nations Programme on HIV/AIDS  
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## Voluntary Counselling and Testing (VCT)

This **confidential** procedure includes:

- counselling before the test to help you understand and decide for yourself
- a blood test to assess whether you are infected with HIV
- counselling when you receive the result:
  - an explanation of the result
  - advice on what to do, depending upon the result
  - support and referral if necessary to a medical facility

## Your right to know:

- to reduce your risk of acquiring or transmitting HIV, to protect yourself and those you love
- to access HIV specific care, treatment and support
- to plan better for the future



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## ***VCT is confidential!***

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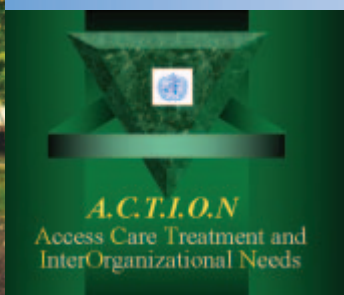
## Post Exposure Preventive (PEP) Treatment



- an **emergency** medical response to prevent HIV transmission for UN employees and recognized dependants possibly exposed to HIV (through sexual assault, occupational accident)
- involves medication, a laboratory test, counselling with informed and written consent
- to be effective, medication must start **within 2 hours and no later than 72 hours** after potential exposure and continue for 4 weeks
- PEP starter kits will allow you to receive the preventive treatment as soon as possible and be referred to adequate medical facilities for follow up
- make sure that you and your dependants know how to access PEP starter kits



UNHCR/JMS



WHO/P.Virot



Kigali Rwanda country team (JMS/WHO)

***In case of emergency, contact:***

**Name:**

**Address:**

**Telephone:**

Contact your Human Resources Department for more information



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